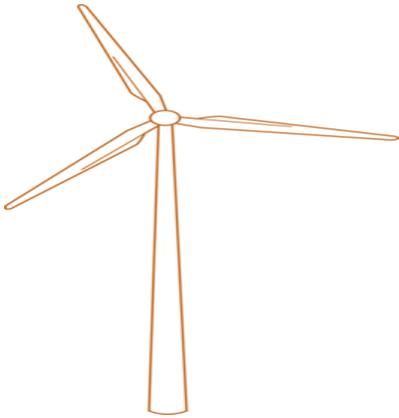


### **Local Hire**

Local Hire is a goal or requirement to hire people who live near their place of work. This goal is achieved by requiring contractors that are awarded publicly funded projects to recruit a specified proportion of local residents as workers on the project. *The practice ensures that tax dollars are invested back into the local economy, reduces the environmental impact of commuting, fosters community involvement, and preserves local employment opportunities in construction.*



#### *Components of Provision*

- Extra renewable energy credit multipliers for in-state installation and in-state manufactured content;
- Renewable energy credits for a utility providing incentives to build a plant in-state;
- Renewable energy credits for a utility that makes an investment in a plant located in-state;
- Quota for government assisted construction project employers to hire a percentage of workers locally;
- Bidding preferences for companies that hire a percentage of their employees in-state for state-funded public works projects and service contracts.

### *Minority Business Enterprise*

A Minority Business Enterprise is a business that is at least 51% owned, operated, and controlled on a daily basis by people who identify with specific ethnic minority classifications, including African American, Asian American, Hispanic American, and Native American. MBEs can be self-identified, but are typically certified by a city, state, or federal agency. The predominant certifier for minority businesses is the National Minority Supplier Development Council. Often publically funded projects set a requirement or goal to source MBEs as suppliers.

#### *Components of Provision/Certification*

The MBE certification process is administered at the state level and may include the following:

- Provide training opportunities;
- Notify MBEs of state business opportunities;
- Set-aside funds for MBEs.

This provision establishes requirements for a certain percentage of the dollar amount spent on construction, professional services, materials, supplies, equipment, alteration, repair, or improvement by a state governmental entity to go toward MBEs.