AT A GLANCE, KING COUNTY IS A GREAT PLACE TO LIVE, LEARN, WORK AND PLAY.

HIGHLY EDUCATED
PEOPLE 25+ YEARS OLD WITH BACHELOR’S DEGREE OR HIGHER EDUCATION

KING COUNTY: 46.0%
USA: 28.5%

GOOD HEALTH
OBESE ADULTS

KING COUNTY: 22.0%
USA: 28.3%

ADULTS CURRENTLY SMOKING

KING COUNTY: 14.3%
USA: 19.6%

DIVERSE AND GLOBAL COMMUNITY
PEOPLE OF COLOR

KING COUNTY: 28.7%
USA: 22.1%

FOREIGN BORN

KING COUNTY: 20.3%
USA: 12.9%

PEOPLE (5+ YEARS OLD) WHO SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME

KING COUNTY: 81.4 YEARS
USA: 78.7 YEARS
WORLD: 69.5 YEARS

A ROBUST AND INNOVATIVE ECONOMY, STUNNING NATURAL BEAUTY, A THRIVING CULTURAL AND ARTS SCENE, AND AN OPENNESS TO DIVERSITY MAKE KING COUNTY A VIBRANT HOME TO OVER 2 MILLION RESIDENTS.
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND. (1 of 2)

**INCOME**
**ANNUAL HOUSEHOLD INCOME**

<table>
<thead>
<tr>
<th>Race</th>
<th>Above KC Average</th>
<th>Below KC Average</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>African American/Black</strong></td>
<td>128.7%</td>
<td>37.8%</td>
</tr>
<tr>
<td><strong>Asian</strong></td>
<td>37.8%</td>
<td>13.5%</td>
</tr>
<tr>
<td><strong>Hispanic/Latino</strong></td>
<td>13.5%</td>
<td>9.0%</td>
</tr>
<tr>
<td><strong>Native American/Alaskan Native</strong></td>
<td>9.0%</td>
<td>6.0%</td>
</tr>
<tr>
<td><strong>Pacific Islander/Native Hawaiian</strong></td>
<td>6.0%</td>
<td>6.0%</td>
</tr>
<tr>
<td><strong>White</strong></td>
<td>57.4%</td>
<td>16.0%</td>
</tr>
<tr>
<td><strong>Multiple Race</strong></td>
<td>16.0%</td>
<td>16.0%</td>
</tr>
</tbody>
</table>

**DIFFERENCE**
**$73k**

**THESE DIFFERENCES ARE PREVENTING MANY OF OUR RESIDENTS FROM REACHING THEIR FULL POTENTIAL.**

**EDUCATION**
**ON-TIME HIGH SCHOOL GRADUATION RATES**

**BY RACE**
- Above King County (KC) Average: 79.4%
- Below KC Average
  - African American/Black: 44.3%
  - Asian: 44.3%
  - Hispanic/Latino: 13.5%
  - Native American/Alaskan Native: 13.0%
  - Pacific Islander/Native Hawaiian: 10.4%
  - White: 14.8%
  - Multiple Race: 16.0%

**BY PLACE**
- Average of 9 school districts with the highest on-time graduation rates: 90.8%
- Average of 9 school districts with the lowest on-time graduation rates: 74.6%

**UNEMPLOYMENT**
**2010-2012**

**BY RACE**
- Lower Unemployment Rates
  - African American/Black: 15.7%
  - Asian: 7.2%
  - Hispanic/Latino: 10.9%
  - Native American/Alaskan Native: 14.3%
  - Pacific Islander/Native Hawaiian: 10.0%
  - White: 7.4%

- Higher Unemployment Rates
  - African American/Black: 15.7%
  - Asian: 7.2%
  - Hispanic/Latino: 10.9%
  - Native American/Alaskan Native: 14.3%
  - Pacific Islander/Native Hawaiian: 10.0%
  - White: 7.4%

**DIFFERENCE**
**3.5%**

**BY PLACE**
- Average of areas with unemployment rates below KC average: 7.0%
- Average of areas with unemployment rates above KC average: 10.5%

**THESE DIFFERENCES ARE PREVENTING MANY OF OUR RESIDENTS FROM REACHING THEIR FULL POTENTIAL.**
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND. (2 of 2)

These differences are preventing many of our residents from reaching their full potential.
WHAT DO ALL RESIDENTS NEED TO REACH THEIR FULL POTENTIAL?

14 DETERMINANTS OF EQUITY

THE CONDITIONS KING COUNTY HAS IDENTIFIED THAT EACH OF US NEED TO THRIVE

- Access to affordable, healthy, local food
- Access to health and human services
- Access to parks and natural resources
- Access to safe and efficient transportation
- Affordable, safe, quality housing
- Community and public safety
- Early childhood development
- Economic development
- Equitable law and justice system
- Equity in county practices
- Family wage jobs and job training
- Healthy built and natural environments
- Quality education
- Strong, vibrant neighborhoods

FLOURISHING COMMUNITIES ARE ROOTED IN THE DETERMINANTS OF EQUITY.

RACE AND PLACE PREDICT WHETHER PEOPLE HAVE THE OPPORTUNITY TO THRIVE.

PEOPLE OF COLOR GENERALLY DO NOT EXPERIENCE THE SAME QUALITY OF LIFE AS WHITE RESIDENTS.

For detailed data source information go to: kingcounty.gov/exec/buildingequity/sources
INEQUITIES HURT EVERYONE.

When people lack access to the determinants of equity, they lack opportunity. The resulting inequities impact the whole community.

**BARRIERS**
- Health care costs
- Health problems
- Crime
- Unfilled high-skilled jobs
- Incarceration

**DETERMINANTS OF EQUITY**

**COMMUNITY IMPACTS**
- On-time graduation
- Wages
- Educated and skilled workforce
- Quality/affordable housing

King County is focusing on removing barriers and increasing access, so all people have the opportunity to thrive.

**REMOVING BARRIERS**

**GREATER ACCESS TO DETERMINANTS OF EQUITY**

**THRIVING PEOPLE AND COMMUNITY**
- On-time graduation
- Wages
- Educated and skilled workforce
- Quality/affordable housing

We are all better off when all of us are better off.
WHAT IS KING COUNTY DOING TO BUILD EQUITY AND OPPORTUNITY?

DEVELOPING STRATEGIES THAT ADDRESS ROOT CAUSES OF INEQUITIES AND ENGAGE COMMUNITIES:

EQUITY AND SOCIAL JUSTICE
Starting this year, all agencies in King County are working internally and with partners in business, philanthropy, public and community/civic sectors as part of an Equity and Social Justice strategic planning process to create a blueprint for regional change.

ACCESS TO HEALTH SERVICES
More than 200,000 residents in King County gained access to affordable health coverage thanks to enrollment activities by community organizations, business, schools, labor and others.

UP NEXT
Ensuring people remain covered and have access to quality health care and preventive services.

STRONG, VIBRANT NEIGHBORHOODS
King County and The Seattle Foundation announced community investments to build on local strengths and reverse increasing health, social, racial and economic inequities.

UP NEXT
Lead organizations in SeaTac and Tukwila, the Rainier Valley in Seattle, and the White Center/North Highline unincorporated area are embarking on collaborative work driven by each community’s agenda and priorities.

ACCESS TO SAFE AND EFFICIENT TRANSPORTATION
Through a broad partnership, King County has implemented the ORCA LIFT Reduced Fare Program, providing low-income populations more equitable access to public transportation and other services.

UP NEXT
Anybody earning at or below 200 percent of the federal poverty line may be eligible for the ORCA LIFT card and other public assistance programs. Visit ORCALIFT.com.

EQUITABLE LAW AND JUSTICE SYSTEM
Despite nearly a 75% reduction in the number of youth in secure detention in King County, youth of color - especially African American youth - remain a substantially greater proportion of incarcerated youth.

UP NEXT
King County is taking short-term steps to reduce the number of youth in detention, while working with the broader community and constituents on a longer-term racial equity plan that fundamentally shifts the county’s philosophy of juvenile justice and focuses on opportunity for youth.

BEST STARTS FOR KIDS
EARLY CHILDHOOD DEVELOPMENT
The Youth Action Plan, led by a task force, recommended priorities for serving children, youth and young adults to ensure that they thrive.

UP NEXT
Best Starts for Kids will invest in what works: strengthen a child’s early development, invest at key developmental milestones on children’s journey to adulthood, and create healthy communities that support their progress.

LOCAL FOOD INITIATIVE
The Executive convened a “Kitchen Cabinet” including farmers, restaurateurs, grocers, distributors, and food innovators to develop targets and actions for governments, businesses and non-profits to achieve a resilient, thriving local food system that is readily available to all communities.

UP NEXT
King County will expand the “Fresh Bucks” program to farmers’ markets in South King County, and will fund pilot projects this fall to build consumer awareness and demand for local, healthy foods.

KING COUNTY CAN’T BUILD EQUITY ALONE. LEARN MORE AT KINGCOUNTY.GOV/EQUITY.