

Equity in Action: Purpose, Framing + Outcomes







Guiding Principles for Shared Prosperity

- Development must happen <u>with</u> people, not <u>to</u> people.
- Reduce local and regional disparities for balanced growth.
- Promote coordinated, galvanizing investments that result in measurable success based on outcomes for people, planet, and profit.
- Ensure meaningful community participation, leadership, and ownership in change efforts.









Relationships Matter!

Ecosystem Definitions

- A system formed by the interaction of a community of organisms with their physical environment wordnetweb.princeton.edu/perl/webwn
- A complex set of relationships of living organisms functioning as a unit and interacting with their physical environment.

www.adrc.asia/publications/terminology/ top.htm









Equity Ecosystem

Justice infrastructure formed when equity organizations and champions coalesce as a community to influence the established systems that affect their social, political, economic, and natural environment.



A weak Equity Ecosystem

- weakens the ability of organizations to realize and sustain local and regional agendas for equitable development.
- minimizes our ability to counter regressive governmental and institutional policies promoted by anti-equity interests.







Equity Ecosystem

A weak Equity Ecosystem minimizes:

- Our ability to develop a unifying narrative and vision for our communities that would challenge the current narrative.
- Our competitiveness
- Our ability to create a strong and balanced participatory democracy.







Growing a Strong Equity-Ecosystem for the American South

A STRONG EQUITY ECOSYSTEM MUST BE GROWN AND SUSTAINED IN THE AMERICAN SOUTH!

"When spider webs unite they can tie up a lion."

-Ethiopian Proverb









Network of Mutuality

 "Shared Destiny" mantra serves as spiritual foundation of Equity Atlanta Network

- "Silo Busting" promotes collaboration for systems change (Policy Change + Institutional Change)
 - "Power With" (Partnership and Collaboration) vs. "Power Over" (Domination and Control)







Changing the Rules: Social Change vs. Systems Change

Social Change

- Social Process whereby the values, attitudes, or institutions of society, such as education, religion, government, and industry <u>become</u> modified
- Social change means altering the rules of the game.

Systems Change

- A phenomenon where individuals, organizations, policies, and regulations come together to create a new way of doing things that is both <u>feasible and sustainable</u>.
- Means making change that endures and changes at the heart of the system in question.
- Does not mean tweaking parts of a system but impacting change across all elements of the system.
- System change means developing brand new rules or replacing the game!





Principles in Action







Energy Equity

- Communities of color and lowincome communities are more likely to:
 - Be exposed to air pollution from coal plants,
 - are most vulnerable to the effects of climate change, and
 - stand to benefit the most from energy efficiency and employment programs that help lower bills.
- Unfortunately, these communities are under-represented in energy planning and decision making process.







Energy Equity is the fair distribution of the benefits and burdens from energy production & consumption.









The Just Energy Circle is an inspiring, morally-grounded collaborative effort that empowers sustainable, selfsufficient communities and participation in developing clean energy solutions that benefit everyone.









JEC works to establish structures to ensure that energy opportunities are available to all, including low-income protections, fair prices, freedom from negative health impacts, and access to employment.









JEC seeks to inspire new, diverse, authentic leadership that is recognized in prominent decision-making positions in both civic and private sectors.









JEC Principles

- 1. We believe that <u>community engagement</u> is vital for the progression of self sufficient people and neighborhoods.
- 2. We believe in access to high quality energy at a fair price for all.
- 3. We believe in <u>sustainable relationships</u>, <u>partnerships</u> & <u>solutions</u> for ever-pressing issues in the American South.
- 4. We believe in transparency and accountability on behalf of energy providers.
- 5. We believe that <u>equity</u> should be the <u>principal growth model</u> for the American South.
- 6. We believe in honoring the idea that <u>all</u> <u>people have a part to play</u> in our emerging green sector economy.
- 7. We believe in <u>utilizing</u> and leveraging a combination of the <u>best field and scientific</u> <u>research</u> to find the best energy solutions.









Member Organizations

- Fulton Atlanta Community-Action Authority
- Georgia WAND
- Georgia Community Coalition
- Southeast Energy Efficiency Alliance
- Southern Alliance for Clean Energy
- Georgia Watch
- Center for Sustainable Communities
- GreenLaw
- Environment Georgia
- Southern Environmental Law Center
- Partnership for Southern Equity









JEC Efforts To Date

- Developing a compelling frame that elevates energy as an equity issue.
- Educating and galvanizing diverse populations that may not be as familiar with energy issues to understand how energy decisions affect them and how they can actively engage in solutions.
- Highlighting health, economic and climate disparities and rate impacts of our energy decisions for seniors and low- and moderateincome citizens.
- Making a business case for how energy equity leads to stronger economic development in our communities.
- Working toward a public process to inform energy decisions that reflects the diversity of our communities in Georgia and beyond.











ONE REGION ONE REALITY ONE FUTURE







Purpose



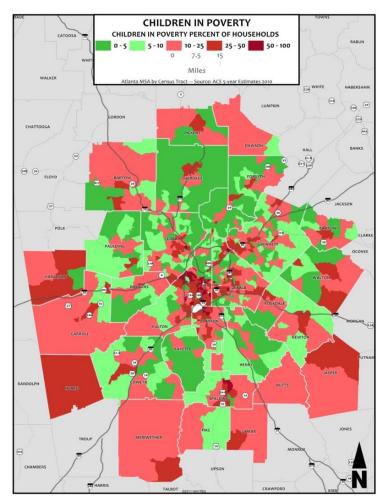
To provide regional stakeholders with an up-to-date, easily accessible, data-rich resource capable of informing the larger debate on how to create a more fair and equitable region.







Demographics









Ingredients for Successful Equity Coalitions

- Designate Anchor Institution (s) to provide guidance/support for coalition
- Coalition must serve as both "mirror and magnifier."
- Must be able to clearly articulate short-term and long-term success to partners.
- Be sensitive to the dynamics of POWER inside your coalition.
- Learn from successful past/current partnerships in your community.
- Understand the "Rules of Engagement" in your community.
- Lead from the CENTER!







Lessons Learned

- If you want to lead you have to be willing to serve.
- Partnerships = Power
- Relationships are <u>key</u> to building successful partnerships
- Develop partnership principles/statement of values, shortterm/long-term success measures early in process
- Equity is not a tactic but a way of being.







Making a Sustainable Impact

- Must understand the initial rules of engagement.
- Understand the environment (Political and Social)
- Get the Facts
- Understand how your issue connects and is influenced to the broader community.
- Understand your Opposition
- Find your Allies (Common and Uncommon)
- Utilize your equipment
 - Policy Tools
 - Best Practices
 - Effective Champions

- Focus on attacking the system not the agents of the system.
 - Seek to defeat the system, not the agents victimized by the system
- Work to develop sound organizational and civic ecosystem.
- Use the media to build your profile and develop a relationship with the **PUDIC**.







Applying Equity Lens to EE Programs

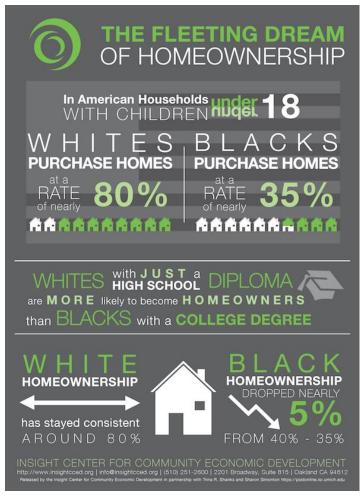
- Do recipients think they have a choice in participating?
- How do you know if you are doing more harm than good?
- Are you reaching individual/community influencers with services first?
- Are you collaborating with other departments/agencies/organizations to multi-solve while you are delivering services?







Applying Equity Lens to EE Programs



How are you serving those who don't own their homes??







Policy Solutions for Energy Equity

- RPS
- Net metering
- EE Resource Standards IRP
- Local Hire
- MBE
- If electric utilities fulfill 20% of their electric sales through renewable energy by 2020, 1.9 million jobs can be created across the US.







A New Covenant for Energy Equity

- Understanding and utilizing equitable development strategies for economic development and livability (Government)
- Build and Cultivate People Power

- Support developing new triple-bottom-line models for economic competitiveness.
- Responsible Property Investment

Public

Private

- Capacity building, technical and organizational funding support
- Integrate, Expose and Connect to SPP for efficient and effective service delivery

Nonprofit

Philanthropy

- Ensuring dollars are spent in a manner sensitive to the realities and opportunities for change in communities and regions (Context Matters!).
- Assist in coordinating collaborative opportunities for funding from national funders.





