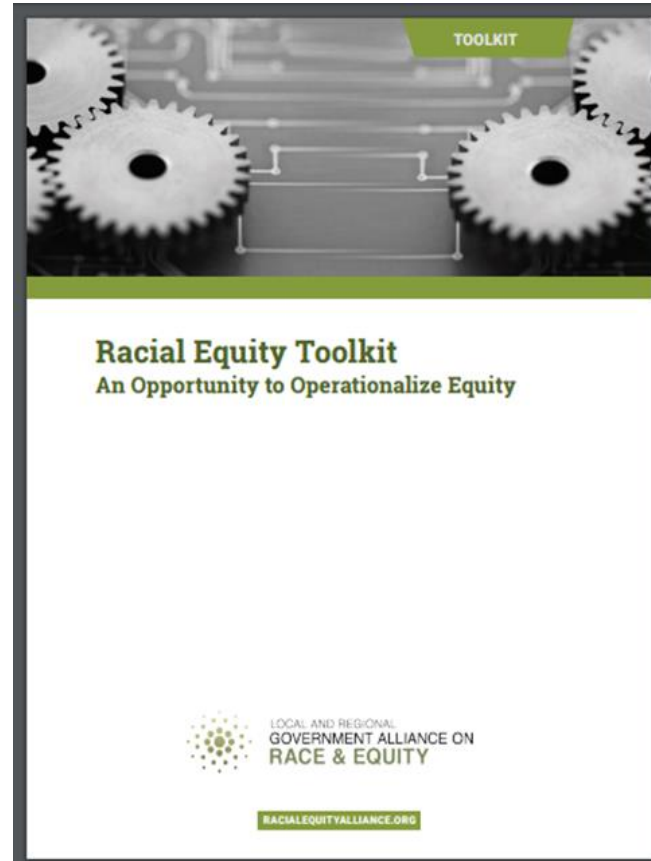


Equity Awareness Resources

Racial Equity Toolkits

The Government Alliance on Race & Equity (GARE) has a wealth of resources to advance equity awareness, including links to Racial Equity Toolkits ([video](#))

Source: [Racial Equity Toolkit](#)



It's more than just talk – you need to ACT

AFFIRM

1. Start with the heart. The health of our children, families, and loved ones depends on the environments in which we live.
2. Tell us how we got here in simple terms. For decades, low income communities of color have been the dumping grounds for environmental hazards.

COUNTER

3. Explain “shared fate” in racially-explicit terms. People of all races want to live in clean environments with decent housing, good jobs, and high-quality schools.
4. Take on race directly. Having access to neighborhoods that support success shouldn't be determined by your race.

TRANSFORM

5. Reframe winners and losers. Corporations that contaminate our environments need to be held accountable. For our collective good, we need to value the quality of all of our neighborhoods above the profits for a few.
6. End with heart and a solution. Join me in supporting legislation that will bring accountability to corporations. They need to pay their fair share so that all of us can have healthy environments in our communities.

Source:: [GARE Advancing Racial Equity + Transforming Government](#)

King County Addressing Implicit Bias Toolkit

This toolkit was developed for groups to work together on overcoming implicit biases and ending racism within our lifetime.

[Watch Rachel Godsil's presentation – Building a Culture of Equity](#)

[Participant's Guide - Addressing Implicit Bias](#)

[What is the Implicit Association Test \(IAT\)?](#)

[Frequently Asked Questions about the Implicit Association Test](#)

[Take an IAT to gauge your unconscious attitudes](#)

[Join the campaign to end racism Within Our Lifetime](#)

Sources: http://www.kingcounty.gov/~media/elected/executive/equity-social-justice/2015/AddressImplicitBias-ParticipantGuide_KC-ESJ_Jan15.ashx?la=en

Sample anti-racism policies

Leaders are found in Australia and Canada

- [New South Wales School System](#)
- [Canadian Council for Refugees](#)

Race, Power and Policy: Dismantling Structural Racism Workshop Curriculum

Race, Power and Policy: Dismantling Structural Racism

Contains a number of exercises to do with teams, exploring:

- Racialization
- Mechanisms of control
- Racialization of citizenship
- Community-based economics
- Interpersonal and structural racism
- Guidance for creating racial justice policies

Source: [Race, Power and Policy: Dismantling Structural Racism](#)